

ACTIVE OWNERSHIP AND ENGAGEMENT REPORT 2025

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INTRODUCTION

BLS Capital Fondsmæglerselskab A/S (BLS Capital) is an equity asset manager for professional investors. To us, investments are long-term and non-speculative. We consider ourselves, and the mandates we manage, as long-term co-owners of companies. And we act accordingly. The way we exert shareholder rights is closely linked to what we seek to achieve as investors.

Since we started in 2008, we have stayed true to our investment philosophy and processes. You will find a highlight of some of the guiding characteristics of our philosophy that we particularly find relevant to active ownership.

Long-term	We invest in companies with skilled and responsible management teams that have invested considerably in building their brands and market position over long periods. On average our companies have existed for more than 100 years, and strong corporate governance combined with sustainable behavior and high integrity are prerequisites for long-term business success.
Quality	We invest in a diversified group of companies that are good at generating free cash flows and sustaining a return on invested capital that is above average compared to similar companies. We generally perceive companies with few tangible assets and high profitability as attractive, amongst other factors, due to the often consequential lower environmental risk, less probability of severe worker accidents, and generation of higher value-per-input.
Growth	We invest in companies with strong brands, an overwhelming ability to generate a stable and growing cash flow in their business and that are able to raise prices and grow beyond additional input consumption.
Concentration	We invest in a limited number of companies that we know extensively. Based on in-depth analysis and close monitoring, we are in a good position to spot potential red flags early and engage swiftly.
Discipline	The investment philosophy and processes are diligently followed, and we have stayed true to our investment philosophy and process since the launch of BLS Capital in 2008.

BACKGROUND AND CONTENT OF THIS REPORT

BLS Capital annually discloses information on its exercise of active ownership.

BLS Capital is dedicated to active ownership and consistently aims to maximize long-term economic value of client holdings by exercising active ownership. Direct and frequent interaction with executive and non-executive management of portfolio companies is a key component of BLS Capital's active ownership.

Section 49 of the Danish Act on Investment Firms (the Act) sets out requirements for this report's topics and content. The requirements apply on a comply or explain basis. BLS Capital has chosen to structure the report with reference to the topics in Section 49 of the Act. However, the content of these sections and the report in its entirety is tailored at BLS Capital's discretion for the reasons "explained" below. For this reason, this report may be more detailed than the regulatory outset in some areas and less detailed in others.

BLS Capital values the discretion to tailor its reporting. This enables a disclosure of information restricted to information deemed relevant to the public while still allowing for professional courtesy and discretion in concrete dialogues and engagements. This contributes to fostering trusting and long-term relationships where influence and points of view can be cultivated and exchanged freely. BLS Capital provides portfolio management to professional investors. Accordingly, in addition to this report, BLS Capital delivers reports tailored to the specific investors' preferences. Such reports include active ownership initiatives if relevant to the individual investor.

The above prioritization of reporting efforts allows for a proportionate and efficient deployment of resources where investment management takes priority over (voluntary) public disclosures. BLS Capital has tailored the content as it sees fit to meet and serve the long-term interests of its clientele.

BLS Capital remains at your disposal and will respond to requests for further information.

GENERAL DESCRIPTION OF VOTING BEHAVIOR AND ENGAGEMENT

Active ownership is a key component in the diligent monitoring of investments. Ongoing dialogue and in-person meetings with executive and non-executive management teams of portfolio companies provide valuable insights and opportunities to advocate for long-term shareholder interests.

BLS Capital votes at the general meetings of all portfolio companies and exercises its voting rights in accordance with investor interests in alignment with BLS Capital's Policy on Engagement and Proxy Voting.

The guiding principle by which BLS Capital votes on all proxy matters is the maximization of the long-term economic value of a client's holdings, as BLS Capital determines in its sole discretion. This may include consideration of both improved return potential and the sustainment of business and growth. BLS Capital considers corporate governance a natural element of running a responsible and sustainable business.

BLS Capital continually monitors developments in the portfolio companies based on, amongst others, ongoing dialogue with senior management, annual and interim reports, company presentations, news updates, recurring screenings, and third-party ratings. This ongoing monitoring is focused on relevant areas such as strategy, financial and non-financial results, risk, capital structure, social and environmental impacts, and corporate governance.

Prior to any vote, BLS Capital considers and analyses the individual agenda items and independently takes the final decision regarding exercising its voting rights. BLS Capital generally does not cooperate with other investors to exercise active ownership.

Whilst all proposals are subject to analysis, routine matters are mostly voted in accordance with management recommendations.

Non-routine matters are subject to a higher degree of scrutiny, and votes are cast on a case-by-case basis as deemed in the best interests of investors. An overview of Routine and Non-routine matters is attached as Appendix 1 to this report.

BLS Capital attaches importance to portfolio companies' ability to interact with capital markets. A responsible management with sound business ethics and the ability to create a unique culture is essential to a company's business and the sustainability of such business. Accordingly, BLS Capital focuses on identifying companies with competent management that ensure the proper guidelines and policies are laid down and effectively implemented. Consequently, BLS Capital frequently votes in accordance with management recommendations; however, votes are always considered and cast in what is deemed the long-term interest of investors.

CAST OF VOTES AND MOST SIGNIFICANT VOTES

BLS Capital's votes are rarely determined as decisive votes. The voting rights controlled are generally insignificant compared to the total number of outstanding voting rights. However, BLS Capital's concentrated strategy will occasionally impose notification obligations as control with voting rights exceed defined regulatory thresholds. In such cases, BLS Capital will notify issuers and relevant authorities accordingly to enable public disclosure of such information as and when relevant.

BLS Capital considers all votes important, as they reflect commitment to active ownership and an opportunity to exercise voting rights in the interest of shareholders.

In many cases, the significance of a vote's result depends on future developments. Further, investors attach individual and diverse criteria for what votes are significant. For these reasons, BLS Capital refrains from attaching significance nor giving further explanations with regards to the votes cast during 2025.

BLS Capital's portfolios are concentrated. This enables comprehensive disclosure, including all votes cast during the financial year 2025, as Appendix 2 to this report.

NO RELIANCE ON PROXY ADVISORS

BLS Capital does not use the services of proxy advisors. All votes are cast by BLS staff members via custodial services designed for the purpose after independent analysis.

CONFLICTS OF INTERESTS

In 2025, BLS Capital continued to identify, monitor, and manage any actual or potential conflicts of interest in adherence with its policies and procedures. There were no conflicts of interest recorded that actually or potentially could have impacted BLS Capital's exercise of active ownership in 2025.

For further information on active ownership, please contact legal@blscapital.dk.

Report dated: 3 February, 2026.

APPENDIX 1 – OVERVIEW OF DEFINED MATTERS

The list of definitions is non-exhaustive.

Routine matters

- Election of directors, except where there is a proxy fight or other unusual situations;
- Election of auditors;
- Mandatory retirement age for directors;
- Elimination of preemptive rights;
- Date and place of annual meeting;
- Ceiling on pension benefits;
- Limitation on charitable contributions, fees paid to lawyers, etc.;
- Mailing to shareholders a summary of the annual meeting;
- Ratification of directors' actions on routine matters since previous annual meeting;
- Change in the corporate charter authorizing additional common shares or changing the par value merely to effect a share split or share dividend;
- Authorization to issue common shares under option and incentive plans provided that:
 - An actual or equivalent lowering in the exercise price is not being recommended for shares covered by existing plans, and
 - The maximum increase in shares outstanding over the life of the plan(s) does not exceed an average of 1% per year based on the number of shares outstanding on the date of notice of the meeting.
 - Management incentives appear to be reasonable in amount.

Non-routine matters

- Acquisitions, dissolutions, mergers, greenmail, reincorporate in states with laws more favorable to resisting hostile takeovers, opting out of Delaware's anti-takeover law, and poison pills;
- Proxy fights for the election of directors, whether to allow large shareholders equal access to proxy materials to discuss nominees to board of directors, votes regarding the size of the Board and votes regarding shareholder advisory committees;
- Shareholder proposals opposed by management where the Board has no established precedent for voting;
- Amendments to the corporate charter or bylaws which might materially affect shareholder rights;
- New or revised bonus, incentive, profit sharing, saving or pension plan, employee share ownership plans ("ESOPs"), severance (golden parachute) plans, share options, and compensation for directors and officers;
- Authorization of additional or new shares of any class for any purpose other than to effect a share split or dividends;
- Minority stockholder proposals involving consumerism, minority rights, ecology, election of special directors, etc.;
- Indemnification of directors;
- Proposals designed to restrict shareholders' options to approve merger offers, such as fair pricing, super majority votes, classification of directors, issuance of securities at Board of Director's discretion, cumulative voting of directors, and staggered terms for directors.
- Confidential voting, and independent inspection of votes.

APPENDIX 2 – DISCLOSURE OF VOTES CAST DURING 2025

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	28-Jan-2025
ISIN	US92826C8394	Agenda	936171913 - Management
Record Date	02-Dec-2024	Holding Recon Date	02-Dec-2024
City / Country	/ United States	Vote Deadline	27-Jan-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For
1d.	Election of Director: Ramon Laguarta	Management	For	For
1e.	Election of Director: Teri L. List	Management	For	For
1f.	Election of Director: John F. Lundgren	Management	For	For
1g.	Election of Director: Ryan McInerney	Management	For	For
1h.	Election of Director: Denise M. Morrison	Management	For	For
1i.	Election of Director: Pamela Murphy	Management	For	For
1j.	Election of Director: Linda J. Rendle	Management	For	For
1k.	Election of Director: Maynard G. Webb, Jr.	Management	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	Management	For	For
4.	Shareholder proposal on gender-based compensation gaps and associated risks.	Shareholder	Against	For
5.	Shareholder proposal requesting a report on policy on merchant category codes.	Shareholder	Against	For
6.	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	Shareholder	Against	For
7.	Shareholder proposal on transparency in lobbying.	Shareholder	Against	For

Vote Summary

NETCOMPANY GROUP A/S			
Security	K7020C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Mar-2025
ISIN	DK0060952919	Agenda	719428725 - Management
Record Date	25-Feb-2025	Holding Recon Date	25-Feb-2025
City / Country	VIRTUAL / Denmark	Vote Deadline	25-Feb-2025 01:59 PM ET
SEDOL(s)	BF2HFR5 - BFXFQK8 - BFYDWS1 - BMH2FN0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	THE BOARD OF DIRECTORS' REPORT ON NET COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2.	PRESENTATION AND APPROVAL OF NET COMPANY'S AUDITED ANNUAL REPORT 2024	Management	For	For
3.	A RESOLUTION ON THE DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT	Management	For	For
4.	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2024	Management	For	For
5.	APPROVAL OF THE REMUNERATION FOR THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR	Management	For	For
6.a	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: BO RYGAARD (CHAIRMAN)	Management	For	For

Vote Summary

6.b	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: JUHA CHRISTENSEN (VICE CHAIRMAN)	Management	For	For
6.c	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ASA RIISBERG	Management	For	For
6.d	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: SUSAN COOKLIN	Management	For	For
6.e	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: BART WALTERUS	Management	For	For
7.a	ELECTION OF AUDITOR: EY GODKENDT REVISIONSPARTNERSELSKAB	Management	For	For
8.	ANY PROPOSAL SUBMITTED BY THE BOARD OF DIRECTORS REGARDING AUTHORISATION TO-ACQUIRE TREASURY SHARES	Non-Voting		
9.a.	ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: PROPOSAL FROM THE BOARD OF DIRECTORS TO APPROVE NET COMPANY'S REVISED REMUNERATION POLICY	Management	For	For
9.b.	ANY PROPOSALS SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: PROPOSAL FROM THE BOARD OF DIRECTORS TO APPROVE THE REDUCTION OF SHARE CAPITAL THROUGH THE CANCELLATION OF TREASURY SHARES AND AMENDMENT OF ARTICLE 4.1 OF THE ARTICLES OF ASSOCIATION	Management	For	For
10.	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6a TO 6e AND 7a. THANK YOU	Non-Voting		
CMMT	03 FEB 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	03 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-	Non-Voting		

Vote Summary

PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 03 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK Non-Voting

CMMT 04 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION NUMBER 1,2 AND 9a AND ADDITION OF COMMENTS AND CHANGE IN-NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.-THANK YOU Non-Voting

Vote Summary

KONE OYJ

Security	X4551T105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Mar-2025
ISIN	FI0009013403	Agenda	719424602 - Management
Record Date	21-Feb-2025	Holding Recon Date	21-Feb-2025
City / Country	HELSINK / Finland	Vote Deadline	25-Feb-2025 01:59 PM ET
	I		
SEDOL(s)	B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLXK9 - BJQP0B2 - BNGCZ50	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF PERSON TO SCRUTINIZE THE MINUTES AND PERSONS TO SUPERVISE THE-COUNTING OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITORS REPORT FOR THE YEAR 2024	Non-Voting		
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS	Management	For	For

Vote Summary

9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL PERIOD OF 1 JANUARY-31 DECEMBER 2024	Management	For	For
10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
13a	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR -BANMALI AGRAWALA (NEW MEMBER)	Management	For	For
13b	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - MATTI ALAHUHTA (PRESENT MEMBER)	Management	For	For
13c	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - SUSAN DUINHOVEN (PRESENT MEMBER)	Management	For	For
13d	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - MARIKA FREDRIKSSON (PRESENT MEMBER)	Management	For	For
13e	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - ANTTI HERLIN (PRESENT MEMBER)	Management	For	For
13f	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - IIRIS HERLIN (PRESENT MEMBER)	Management	For	For
13g	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - JUSSI HERLIN (PRESENT MEMBER)	Management	For	For
13h	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - TIMO IHAMUOTILA (PRESENT MEMBER)	Management	For	For
13i	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR - KRISHNA MIKKILINENI (PRESENT MEMBER)	Management	For	For
14	RESOLUTION ON THE REMUNERATION OF THE AUDITORS	Management	For	For
15	RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For
16	ELECTION OF AUDITOR: THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES TO THE GENERAL MEETING THAT AUTHORIZED PUBLIC ACCOUNTANTS ERNST AND YOUNG OY BE RE-ELECTED AS THE AUDITOR OF THE COMPANY FOR A TERM ENDING AT THE CONCLUSION OF THE FOLLOWING ANNUAL GENERAL MEETING. ERNST AND YOUNG OY HAS INFORMED THE COMPANY THAT AUTHORIZED PUBLIC ACCOUNTANT HEIKKI ILKKA WOULD CONTINUE AS THE PRINCIPAL AUDITOR	Management	For	For
17	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For

Vote Summary

18	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For
19	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
20	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
21	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	24 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 13a TO 13i. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU	Non-Voting		

Vote Summary

RINGKJOBING LANDBOBANK

Security	K81980144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Mar-2025
ISIN	DK0060854669	Agenda	719434045 - Management
Record Date	26-Feb-2025	Holding Recon Date	26-Feb-2025
City / Country	RINGKO / Denmark	Vote Deadline	26-Feb-2025 01:59 PM ET
	EBING		
SEDOL(s)	BF1KD82 - BF37574 - BPRB7Y3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 8.A TO 8.U AND 9.A. THANK YOU.	Non-Voting		

Vote Summary

1	THE BOARD OF DIRECTORS PROPOSES THAT ALLAN OSTERGAARD SORENSEN,-ATTORNEY-AT-LAW, CHAIR THE GENERAL MEETING. ELECTION OF CHAIRPERSON	Non-Voting		
2	THE BOARD OF DIRECTORS PROPOSES THAT THE BOARD'S REPORT ON THE BANK'S ACTIVITIES IN THE PREVIOUS YEAR BE ADOPTED	Management	For	For
3	THE BOARD OF DIRECTORS PROPOSES THAT THE ANNUAL REPORT FOR 2024 BE APPROVED. FURTHER REFERENCE IS MADE TO THE PUBLISHED ANNUAL REPORT FOR 2024 PRESENTATION OF THE ANNUAL REPORT FOR APPROVAL	Management	For	For
4	THE BOARD OF DIRECTORS PROPOSES THAT THE DISTRIBUTION OF PROFIT BE APPROVED. FURTHER REFERENCE IS MADE TO THE PUBLISHED ANNUAL REPORT FOR 2024. DECISION ON ALLOCATION OF PROFIT OR COVERING OF LOSS UNDER THE APPROVED ANNUAL REPORT	Management	For	For
5	THE BOARD OF DIRECTORS PROPOSES THAT THE REMUNERATION REPORT FOR 2024 BE APPROVED. FURTHER REFERENCE IS MADE TO THE PUBLISHED REMUNERATION REPORT FOR 2024. CONSULTATIVE VOTE ON THE REMUNERATION REPORT	Management	For	For
6	THE SHAREHOLDERS' COMMITTEE AND THE BOARD OF DIRECTORS PROPOSE THAT THE REMUNERATION OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR BE APPROVED. FURTHER REFERENCE IS MADE TO THE FULL PROPOSALS. APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR	Management	For	For
7	THE BOARD OF DIRECTORS PROPOSES THAT THE UPDATED REMUNERATION POLICY BE APPROVED. FURTHER REFERENCE IS MADE TO THE FULL PROPOSALS REMUNERATION POLICY	Management	For	For
8.A.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF METTE BUNDGAARD, POLICE SUPERINTENDENT, NO, BORN 1966	Management	For	For
8.B.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF PER LYKKEGAARD CHRISTENSEN, FARMER, HJALLERUP, BORN 1959	Management	For	For
8.C.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF OLE KIRKEGAARD ERLANDSEN, BUTCHER, SNEJBJERG, BORN 1962	Management	For	For
8.D.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF THOMAS SINDBERG HANSEN, GROCER, KLOSTER, BORN 1978	Management	For	For

Vote Summary

8.E.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF TONNY HANSEN, FORMER COLLEGE PRINCIPAL, RINGKOBING, BORN 1958	Management	For	For
8.F.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF KIM JACOBSEN, MANAGER, AALBORG, BORN 1969	Management	For	For
8.G.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF MORTEN JENSEN, ATTORNEY-AT-LAW (SUPREME COURT), DRONNINGLUND, BORN 1961	Management	For	For
8.H.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF KASPER LYKKE KJELDSSEN, TIMBER MERCHANT, HOJBJERG, BORN 1981	Management	For	For
8.I.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF LOTTE LITTAU KJAERGAARD, MANAGER, HOLSTEBRO, BORN 1969	Management	For	For
8.J.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF NIELS ERIK BURGDORF MADSEN, MANAGER, OLGOD, BORN 1959	Management	For	For
8.K.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF MARTIN KROGH PEDERSEN, CEO, RINGKOBING, BORN 1967	Management	For	For
8.L.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF POUL KJAER POULSGAARD, FARMER, MADUM, BORN 1974	Management	For	For
8.M.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF KRISTIAN SKANNERUP, MANUFACTURER, TIM, BORN 1959	Management	For	For
8.N.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF ALLAN OSTERGAARD SORENSEN, ATTORNEY-AT-LAW (HIGH COURT), RINGKOBING, BORN 1982	Management	For	For
8.O.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF JORGEN KOLLE SORENSEN, SALES REPRESENTATIVE AND BRANCH MANAGER, HVIDE SANDE, BORN 1970	Management	For	For
8.P.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF STEN UGGERHOJ, CAR DEALER, FREDERIKSHAVN, BORN 1959	Management	For	For
8.Q.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF LASSE SVOLDGAARD VESTERBY, MANAGER, RINGKOBING, BORN 1978	Management	For	For
8.R.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: RE-ELECTION OF CHRISTINA ORSKOV, MANAGER, GAERUM, BORN 1969	Management	For	For

Vote Summary

8.S.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: ELECTION OF RASMUS ALSTRUP, FARMER, VIDEBAEK, BORN 1985	Management	For	For
8.T.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: ELECTION OF RIKKE AHNFELDT KJAER, CFO, GISTRUP, BORN 1980	Management	For	For
8.U.	ELECTION OF MEMBER TO THE SHAREHOLDERS' COMMITTEE: ELECTION OF PIA STEVNHOJ SOMMER, SALES DIRECTOR, LIND, BORN 1979	Management	For	For
9.A.	ELECTION OF ONE OR MORE AUDITOR: PRICEWATERHOUSECOOPERS, STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
10.	THE BOARD OF DIRECTORS PROPOSES THAT IT BE GRANTED AUTHORISATION TO PERMIT THE BANK TO ACQUIRE ITS OWN SHARES, IN ACCORDANCE WITH CURRENT LEGISLATION, UNTIL THE NEXT ANNUAL GENERAL MEETING, TO A TOTAL NOMINAL VALUE OF TEN PERCENT (10%) OF THE SHARE CAPITAL, SUCH THAT THE SHARES CAN BE ACQUIRED AT CURRENT MARKET PRICE PLUS OR MINUS TEN PERCENT (+/-10%) AT THE TIME OF ACQUISITION. FURTHER REFERENCE IS MADE TO THE FULL PROPOSALS. AUTHORISATION FOR THE BOARD OF DIRECTORS TO PERMIT THE BANK TO ACQUIRE ITS OWN SHARES	Management	For	For
11.A.	THE SHAREHOLDERS' COMMITTEE AND THE BOARD OF DIRECTORS PROPOSE THE FOLLOWING AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ART. 2A-2B: IT IS PROPOSED THAT THE AUTHORISATIONS IN ARTICLES 2A AND 2B BE EXTENDED TO 4 MARCH 2030	Management	For	For
11.B.	THE BOARD OF DIRECTORS PROPOSES A REDUCTION IN THE BANK'S SHARE CAPITAL FROM NOM. DKK 26,706,739 TO NOM. DKK 25,391,697 BY CANCELLATION OF 1,315,042 NOM. DKK 1 SHARES FROM THE BANK'S HOLDING OF ITS OWN SHARES OF A NOMINAL VALUE OF DKK 1,315,042. PROPOSAL TO REDUCE THE BANK'S SHARE CAPITAL BY NOM. DKK 1,315,042 BY CANCELLATION OF ITS OWN SHARES	Management	For	For
11.C.	THE BOARD OF DIRECTORS PROPOSES THAT THE BOARD OF DIRECTORS, OR ITS APPOINTEE, BE AUTHORISED TO REPORT THE DECISIONS WHICH HAVE BEEN ADOPTED AT THE GENERAL MEETING FOR REGISTRATION AND TO MAKE SUCH CHANGES TO THE DOCUMENTS SUBMITTED TO THE DANISH BUSINESS AUTHORITY AS THE AUTHORITY MAY REQUIRE OR FIND APPROPRIATE IN CONNECTION WITH REGISTRATION OF THE DECISIONS OF THE GENERAL MEETING. PROPOSED AUTHORISATION FOR THE BOARD OF DIRECTORS OR ITS APPOINTEE	Management	For	For

Vote Summary

	Shareholder	Against	For
11.D.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:PROPOSAL FROM SHAREHOLDER POUL AKSEL ANDERSEN, HOBRO: 'IT IS PROPOSED, THAT RINGKJOBING LANDBOBANK'S WORK OF RECRUITING AND PROPOSING OF CANDIDATES IN THE FUTURE SHOULD FOCUS ON MAKING THE COMPOSITION OF THE SHAREHOLDERS' COMMITTEE REPRESENTATIVE OF THE BANK'S SHAREHOLDERS AND CUSTOMERS; THAT THE BANK SHOULD MAKE THE PROCESS OF ADMITTING COMMITTEE MEMBERS TRANSPARENT FOR ALL SHAREHOLDERS WHO MIGHT BE INTERESTED IN JOINING THE SHAREHOLDERS'COMMITTEE; AND THAT THE BANK'S WORK SHOULD FOCUS SPECIFICALLY ON ENSURING THAT AT LEAST 25% OF THE MEMBERS OF THE SHAREHOLDERS' COMMITTEE ARE EMPLOYEES WITHOUT RESPONSIBILITIES FOR MANAGING OTHER STAFF.' PROPOSAL FROM SHAREHOLDER POUL AKSEL ANDERSEN		

Vote Summary

DEMANT A/S			
Security	K3008M105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Mar-2025
ISIN	DK0060738599	Agenda	719432673 - Management
Record Date	27-Feb-2025	Holding Recon Date	27-Feb-2025
City / Country	SMOERU / Denmark	Vote Deadline	27-Feb-2025 01:59 PM ET
	M		
SEDOL(s)	BDDRJ56 - BMGWJ84 - BNVTWV5 - BYT16S1 - BYZPHY0 - BYZPHZ1 - BZ01RF1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
4	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For
5	APPROVE REMUNERATION OF DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
6.01	REELECT NIELS B. CHRISTIANSEN AS DIRECTOR	Management	For	For
6.02	REELECT NIELS JACOBSEN AS DIRECTOR	Management	For	For
6.03	REELECT SISSE FJELSTED RASMUSSEN AS DIRECTOR	Management	For	For

Vote Summary

6.04	REELECT KRISTIAN VILLUMSEN AS DIRECTOR	Management	For	For
6.05	ELECT KATRIN PUCKNAT AS NEW DIRECTOR	Management	For	For
7.01	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For
8.a	APPROVE DKK 1.5 MILLION REDUCTION IN SHARE CAPITAL	Management	For	For
8.b	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
8.c	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	Management	For	For
9	OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.01 TO 6.05 AND 7.01. THANK YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	06 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION-TO
ESCROW. PLEASE CONTACT YOUR CREST
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-
FURTHER INFORMATION ON THE CUSTODY
PROCESS AND WHETHER OR NOT THEY REQUIRE-
SEPARATE INSTRUCTIONS FROM YOU

CMMT 06 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL
APPLY FOR ANY VOTED POSITIONS-SETTLING
THROUGH EUROCLEAR BANK Non-Voting

CMMT 13 FEB 2025: PLEASE NOTE THAT THIS IS A
REVISION DUE TO ADDITION OF COMMENTS-AND
FURTHER TO CHANGE IN NUMBERING RESOLUTION
7.01. IF YOU HAVE ALREADY SENT-IN YOUR VOTES,
PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE
TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK
YOU Non-Voting

Vote Summary

PANDORA A/S

Security	K7681L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Mar-2025
ISIN	DK0060252690	Agenda	719438904 - Management
Record Date	05-Mar-2025	Holding Recon Date	05-Mar-2025
City / Country	COPENH / Denmark	Vote Deadline	05-Mar-2025 01:59 PM ET
	AGEN		
SEDOL(s)	B3QKVD4 - B44XTX8 - B4NJCX8 - B4Q8SN4 - BHZLPV2 - BJF2229	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.01 TO 6.07, 7.01 AND 9.02 TO 9.05. THANK YOU.	Non-Voting		
1.	THE BOARD OF DIRECTORS' (THE "BOARD") REPORT ON THE COMPANY'S ACTIVITIES-DURING THE PAST FINANCIAL YEAR.	Non-Voting		

Vote Summary

2.	ADOPTION OF THE AUDITED ANNUAL REPORT 2024	Management	For	For
3.	PRESENTATION OF THE REMUNERATION REPORT 2024	Management	For	For
4.	ADOPTION OF PROPOSAL ON THE BOARD'S REMUNERATION FOR 2025	Management	For	For
5.	PROPOSED DISTRIBUTION OF PROFIT AS RECORDED IN THE ADOPTED ANNUAL REPORT 2024, INCLUDING THE PROPOSED AMOUNT OF DIVIDEND TO BE DISTRIBUTED OR PROPOSAL TO COVER ANY LOSS	Management	For	For
6.01	ELECTION OF MEMBER TO THE BOARD: PETER A. RUZICKA	Management	For	For
6.02	ELECTION OF MEMBER TO THE BOARD: CHRISTIAN FRIGAST	Management	For	For
6.03	ELECTION OF MEMBER TO THE BOARD: LILIAN FOSSUM BINER	Management	For	For
6.04	ELECTION OF MEMBER TO THE BOARD: BIRGITTA STYMNE GORANSSON	Management	For	For
6.05	ELECTION OF MEMBER TO THE BOARD: MARIANNE KIRKEGAARD	Management	For	For
6.06	ELECTION OF MEMBER TO THE BOARD: CATHERINE SPINDLER	Management	For	For
6.07	ELECTION OF MEMBER TO THE BOARD: JAN ZIJDERVELD	Management	For	For
7.01	ELECTION OF AUDITOR FOR THE ANNUAL REPORT 2025 AND THE SUSTAINABILITY REPORTING 2025: THE BOARD PROPOSES RE-ELECTION OF EY GODKENDT REVISIONSPARTNERSELSKAB AS THE COMPANY'S FINANCIAL AND SUSTAINABILITY AUDITOR	Management	For	For
8.	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD AND THE EXECUTIVE MANAGEMENT	Management	For	For
9.1	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD SUBMITS THE FOLLOWING PROPOSAL: REDUCTION OF THE COMPANY'S SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	For	For
9.2	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD SUBMITS THE FOLLOWING PROPOSAL: AUTHORISATION TO THE BOARD TO EFFECT ONE OR MORE CAPITAL INCREASES WITH PRE-EMPTIVE RIGHTS FOR THE SHAREHOLDERS	Management	For	For
9.3	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD SUBMITS THE FOLLOWING PROPOSAL: AUTHORISATION TO THE BOARD TO EFFECT ONE OR MORE CAPITAL INCREASES WITHOUT PRE-EMPTIVE RIGHTS FOR THE SHAREHOLDERS	Management	For	For

Vote Summary

9.4	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD SUBMITS THE FOLLOWING PROPOSAL: AUTHORISATION TO THE BOARD TO LET THE COMPANY BUY BACK OWN SHARES	Management	For	For
9.5	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD SUBMITS THE FOLLOWING PROPOSALS: AUTHORISATION TO THE CHAIR OF THE MEETING	Management	For	For
10.	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		

Vote Summary

DSV A/S			
Security	K31864117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2025
ISIN	DK0060079531	Agenda	719467157 - Management
Record Date	13-Mar-2025	Holding Recon Date	13-Mar-2025
City / Country	HEDEHU / Denmark SENE	Vote Deadline	13-Mar-2025 01:59 PM ET
SEDOL(s)	B1WT5G2 - B1WT5K6 - B1XC106 - B28GV44 - BD9MJF5 - BHZLF01 - BVGHC38	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	THE BOARD OF DIRECTORS PROPOSES THAT THE REPORT OF THE BOARD OF DIRECTORS AND-THE EXECUTIVE BOARD ON THE COMPANY'S ACTIVITIES IN 2024 IS NOTED	Non-Voting		
2.	THE BOARD OF DIRECTORS PROPOSES THAT THE AUDITED 2024 ANNUAL REPORT IS ADOPTED	Management	For	For
3.	THE BOARD OF DIRECTORS PROPOSES A DIVIDEND PER SHARE OF DKK 7.00. PLEASE ALSO REFER TO PAGE 18 OF THE ANNUAL REPORT 2024	Management	For	For
4.	APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR	Management	For	For
5.	THE BOARD OF DIRECTORS PROPOSES THAT THE 2024 REMUNERATION REPORT IS APPROVED	Management	For	For

Vote Summary

6.01	RE-ELECTION OF MEMBERS FOR THE BOARD OF DIRECTOR: THOMAS PLENBORG	Management	For	For
6.02	RE-ELECTION OF MEMBERS FOR THE BOARD OF DIRECTOR: JOERGEN MOELLER	Management	For	For
6.03	RE-ELECTION OF MEMBERS FOR THE BOARD OF DIRECTOR: BEAT WALTI	Management	For	For
6.04	RE-ELECTION OF MEMBERS FOR THE BOARD OF DIRECTOR: TAREK SULTAN AL-ESSA	Management	For	For
6.05	RE-ELECTION OF MEMBERS FOR THE BOARD OF DIRECTOR: BENEDIKTE LEROY	Management	For	For
6.06	RE-ELECTION OF MEMBERS FOR THE BOARD OF DIRECTOR: NATALIE SHAVERDIAN RIISE-KNUDSEN	Management	For	For
6.07	RE-ELECTION OF MEMBERS FOR THE BOARD OF DIRECTOR: SABINE BENDIEK	Management	For	For
7.01	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF PRICEWATERHOUSECOOPERS, STATAUTORISERET REVISIONSPARTNERSELSKAB, CERTIFIED ACCOUNTING MEMBER FIRM, CVR NO. 33771231, AS AUDITOR FOR BOTH FINANCIAL AND SUSTAINABILITY REPORTING PURPOSES. THIS PROPOSAL IS BASED ON AN UPDATED REVIEW AND RECOMMENDATION BY THE COMPANY'S AUDIT COMMITTEE. THE AUDIT COMMITTEE HAS NOT BEEN INFLUENCED BY THIRD PARTIES OR BEEN SUBJECT TO ANY AGREEMENTS RESTRICTING THE ELECTION OF AUDITOR(S) BY THE ANNUAL GENERAL MEETING	Management	For	For
8.1	PROPOSED RESOLUTION: AUTHORISATIONS TO INCREASE THE SHARE CAPITAL	Management	For	For
8.2	PROPOSED RESOLUTION: FOR THE PURPOSES OF MAINTAINING AN ACTIVE CAPITAL ALLOCATION STRATEGY AND COVERING THE INCENTIVE PROGRAMMES OF THE COMPANY, THE BOARD OF DIRECTORS PROPOSES THAT THE BOARD OF DIRECTORS IS AUTHORIZED, IN THE PERIOD UNTIL 20 MARCH 2030, TO ACQUIRE TREASURY SHARES OF A NOMINAL VALUE OF UP TO DKK 24,044,000, CORRESPONDING TO 10 % OF THE COMPANY'S SHARE CAPITAL, PROVIDED THAT THE COMPANY'S PORTFOLIO OF TREASURY SHARES DOES NOT EXCEED 10 % OF THE SHARE CAPITAL AT ANY TIME. THE PURCHASE PRICE OF TREASURY SHARES CANNOT DEVIATE BY MORE THAN 10 PER CENT FROM THE LAST RECORDED LISTED SHARE PRICE AT THE TIME OF PURCHASE. THE NEW FIVE-YEAR AUTHORISATION WILL REPLACE THE EXISTING AUTHORISATION	Management	For	For
8.3	PROPOSED RESOLUTION: AMENDMENT TO THE REMUNERATION POLICY	Management	For	For
9.	ANY OTHER BUSINESS	Non-Voting		

Vote Summary

CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.01 TO 6.07 AND 7.01. THANK YOU.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	19 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	19 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	19 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

TRYG A/S			
Security	K9640A110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	DK0060636678	Agenda	719484723 - Management
Record Date	19-Mar-2025	Holding Recon Date	19-Mar-2025
City / Country	BALLER / Denmark UP	Vote Deadline	19-Mar-2025 01:59 PM ET
SEDOL(s)	BMGWM30 - BX7PQF5 - BX84B78 - BXDZ972 - BXNSX35 - BXQ95P1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.	THE SUPERVISORY BOARD'S REPORT ON THE COMPANY'S ACTIVITIES IN 2024	Non-Voting		
2.a	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2024	Management	For	For
2.b	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD	Management	For	For

Vote Summary

3.	RESOLUTION ON THE APPROPRIATION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT	Management	For	For
4.	INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2024	Management	For	For
5.	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD 2025	Management	For	For
6.a	DECISION ON REDUCTION OF SHARE CAPITAL	Management	For	For
6.b	REDUCTION AND EXTENSION OF THE EXISTING AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF ASSOCIATION	Management	For	For
6.c	REDUCTION AND RENEWAL OF THE EXISTING AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For
6.d	ADJUSTMENT OF THE DECISION ON INDEMNIFICATION	Management	For	For
6.e	APPROVAL OF REMUNERATION POLICY	Management	For	For
6.f	EXPANDING THE NUMBER OF MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
7.a	PROPOSAL FOR ELECTION OF MEMBERS TO THE SUPERVISORY BOARD - JUKKA PERTOLA	Management	For	For
7.b	PROPOSAL FOR ELECTION OF MEMBERS TO THE SUPERVISORY BOARD - CARL-VIGGO OSTLUND	Management	For	For
7.c	PROPOSAL FOR ELECTION OF MEMBERS TO THE SUPERVISORY BOARD - MENGMENG DU	Management	For	For
7.d	PROPOSAL FOR ELECTION OF MEMBERS TO THE SUPERVISORY BOARD - THOMAS HOFMAN-BANG	Management	For	For
7.e	PROPOSAL FOR ELECTION OF MEMBERS TO THE SUPERVISORY BOARD - STEFFEN KRAGH	Management	For	For
7.f	PROPOSAL FOR ELECTION OF MEMBERS TO THE SUPERVISORY BOARD - BENEDICTE BAKKE AGERUP	Management	For	For
8.a	PROPOSAL THAT PRICEWATERHOUSECOOPERS STATAUTORISERET REVISIONSPARTNERSELSKAB BE ELECTED AS THE COMPANY'S AUDITORS FOR FINANCIAL REPORTING	Management	For	For
8.b	PROPOSAL THAT PRICEWATERHOUSECOOPERS STATAUTORISERET REVISIONSPARTNERSELSKAB BE ELECTED AS THE COMPANY'S AUDITORS FOR SUSTAINABILITY REPORTING	Management	For	For
9.	PROPOSAL FOR AUTHORISATION OF THE CHAIR OF THE MEETING TO REGISTER	Management	For	For
10.	MISCELLANEOUS	Non-Voting		

Vote Summary

CMMT	26 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	26 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT AND CHANGE IN NUMBERING FOR ALL RESOLUTIONS AND ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	26 FEB 2025: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'ABSTAIN' ONLY FOR RESOLUTIONS 7a TO 7f AND 8a, 8b. THANK YOU	Non-Voting
CMMT	26 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	12 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-FOR ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

THE BANK OF GREENLAND A/S

Security	K4033J117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	DK0010230630	Agenda	719518764 - Management
Record Date	19-Mar-2025	Holding Recon Date	19-Mar-2025
City / Country	NUUK / Greenland	Vote Deadline	19-Mar-2025 01:59 PM ET
SEDOL(s)	4391090 - B28HFJ0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU.	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
1	THE BOARD OF DIRECTORS' REPORT ON THE BANK'S ACTIVITIES DURING THE PAST YEAR	Non-Voting		
2.a	THE ANNUAL REPORT: PRESENTATION OF THE AUDITED ANNUAL REPORT AND THE AUDIT STATEMENT FOR APPROVAL	Management	For	For
2.b	THE ANNUAL REPORT: NOTIFICATION OF DISCHARGE OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Management	For	For
2.c	THE ANNUAL REPORT: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For
2.d	THE ANNUAL REPORT: PROPOSAL FOR A DECISION ON THE ALLOCATION OF PROFIT OR COVER OF LOSSES IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	Management	For	For
3	AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE OWN SHARES	Management	For	For

Vote Summary

4.a	PROPOSAL FOR AMENDMENT OF THE ARTICLES OF ASSOCIATION: INSERTION OF A NEW ARTICLE 5 REGARDING CAPITAL RESERVES	Management	For	For
4.b	PROPOSAL FOR AMENDMENT OF THE ARTICLES OF ASSOCIATION: INSERTION OF DEADLINE IN ARTICLE 9	Management	For	For
5	PROPOSAL FOR AMENDMENT OF THE REMUNERATION POLICY	Management	For	For
6	INDICATIVE VOTE ON THE REMUNERATION REPORT	Management	For	For
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 7.a TO 7.c. AND 8.a THANK YOU.	Non-Voting		
7.a	RE-ELECTION OF GUNNAR I LIDA AS BOARD OF DIRECTOR	Management	For	For
7.b	ELECTION OF PIA WERNER ALEXANDERSEN AS BOARD OF DIRECTOR	Management	For	For
7.c	ELECTION OF GERT RINALDO JONASSEN AS BOARD OF DIRECTOR	Management	For	For
8.a	ELECTION OF EXTERNAL AUDITORS: RE-ELECTION OF DELOITTE, STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
9	ANY OTHER BUSINESS	Non-Voting		

Vote Summary

NOVO NORDISK A/S

Security	K72807140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	DK0062498333	Agenda	719515198 - Management
Record Date	20-Mar-2025	Holding Recon Date	20-Mar-2025
City / Country	COPENH / Denmark	Vote Deadline	20-Mar-2025 01:59 PM ET
	AGEN		
SEDOL(s)	BP6KMJ1 - BP6KMM4 - BP6KMQ8 - BP6KMR9 - BP6L089 - BP6L0L2 - BP6L2P0 - BP6L2Q1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

Vote Summary

AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 7.1. THANK YOU.	Non-Voting		
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2024	Management	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2024	Management	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2024	Management	For	For
5.1	REMUNERATION: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For
5.2	REMUNERATION: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2025	Management	For	For
6.1.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HELGE LUND AS CHAIR	Management	For	For

Vote Summary

6.2.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For
6.3.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF LAURENCE DEBROUX	Management	For	For
6.3.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF ANDREAS FIBIG	Management	For	For
6.3.3	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF SYLVIE GREGOIRE	Management	For	For
6.3.4	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF KASIM KUTAY	Management	For	For
6.3.5	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF CHRISTINA LAW	Management	For	For
6.3.6	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF MARTIN MACKAY	Management	For	For
7.1	APPOINTMENT OF AUDITOR: RE-APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: AUTHORIZATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: AUTHORIZATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For
8.3	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: PROPOSALS FROM THE BOARD OF DIRECTOR AND/OR SHAREHOLDER: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON CONSTRUCTION CONTRACTS	Shareholder	Against	For
9	ANY OTHER BUSINESS	Non-Voting		
CMMT	19 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 6.1.1 AND 6.2.1. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

JEUDAN A/S

Security	K5721Q198	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2025
ISIN	DK0061282464	Agenda	719557007 - Management
Record Date	02-Apr-2025	Holding Recon Date	02-Apr-2025
City / Country	KOEBEN / Denmark HAVN K	Vote Deadline	02-Apr-2025 01:59 PM ET
SEDOL(s)	BMC36Z7 - BMGL7G5 - BMVD9Z9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	THE BOARD OF DIRECTORS' REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST YEAR	Non-Voting		
2.	PRESENTATION OF THE AUDITED ANNUAL REPORT FOR APPROVAL	Management	For	For
3.	DECISION ON THE USE OF THE YEAR'S PROFIT	Management	For	For
4.	PRESENTATION OF AND INDICATIVE VOTE ON THE REMUNERATION REPORT	Management	For	For
5.I.	PROPOSAL FOR DETERMINING THE BOARD OF DIRECTORS' FEES FOR 2025	Management	For	For
5.II.	PROPOSAL FOR RENEWAL OF AUTHORIZATION TO ACQUIRE OWN SHARES	Management	For	For
6.I.	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS - RE-ELECTION OF NIELS JACOBSEN	Management	For	For
6.II.	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS - RE-ELECTION OF TOM KNUTZEN	Management	For	For
6.III	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS - RE-ELECTION OF CLAUS GREGERSEN	Management	For	For
6.IV.	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS - RE-ELECTION OF HELLE OKHOLM	Management	For	For
6.V.	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS - RE-ELECTION OF NICKLAS HANSEN	Management	For	For
7.I.	ELECTION OF AUDITORS - RE-ELECTION OF PWC STATS AUTORISERET REVISIONSANPARTSSELSKAB	Management	For	For
8.	OPTIONAL	Non-Voting		
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO	Non-Voting		

Vote Summary

GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.

CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	18 MAR 2025: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6.I TO 7.I. THANK YOU.	Non-Voting
CMMT	21 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

MOODY'S CORPORATION

Security	615369105	Meeting Type	Annual
Ticker Symbol	MCO	Meeting Date	15-Apr-2025
ISIN	US6153691059	Agenda	936193692 - Management
Record Date	19-Feb-2025	Holding Recon Date	19-Feb-2025
City / Country	/ United States	Vote Deadline	14-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jorge A. Bermudez	Management	For	For
1b.	Election of Director: Thérèse Esperdy	Management	For	For
1c.	Election of Director: Robert Fauber	Management	For	For
1d.	Election of Director: Vincent A. Forlenza	Management	For	For
1e.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For
1f.	Election of Director: Jose M. Minaya	Management	For	For
1g.	Election of Director: Leslie F. Seidman	Management	For	For
1h.	Election of Director: Zig Serafin	Management	For	For
1i.	Election of Director: Bruce Van Saun	Management	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2025.	Management	For	For
3.	Advisory resolution approving executive compensation.	Management	For	For
4.	Stockholder proposal requesting stockholder ratification of certain executive severance arrangements.	Shareholder	Against	For

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-Apr-2025
ISIN	FR0000121014	Agenda	719537384 - Management
Record Date	14-Apr-2025	Holding Recon Date	14-Apr-2025
City / Country	PARIS / France	Vote Deadline	07-Apr-2025 01:59 PM ET
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0310/202503-102500555.pdf	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For

Vote Summary

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - SETTING OF THE DIVIDEND	Management	For	For
4	THE STATUTORY AUDITORS' SPECIAL REPORT ON REGULATED AGREEMENTS	Management	For	For
5	RATIFICATION OF THE CO-OPTATION OF MRS. WEI SUN CHRISTIANSON AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR	Management	For	For
10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 18 APRIL 2024	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ACQUIRE SHARES OF THE COMPANY AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, I.E. A MAXIMUM AGGREGATE AMOUNT OF 60 BILLION EUROS	Management	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES OF THE COMPANY ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For

Vote Summary

17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY OFFER TO THE PUBLIC (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Management	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Management	For	For

Vote Summary

22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES CONTRIBUTED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For
23	DELEGATION OF POWERS TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	For	For
24	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF COMPANY OR GROUP SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO PROCEED WITH CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For	For
27	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	Management	For	For

Vote Summary

28	AMENDMENT TO ARTICLES 12 AND 16 OF THE BY-LAWS TO HARMONIZE THE AGE LIMITS FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER, RAISING THEM TO EIGHTY-FIVE YEARS	Management	For	For
29	ALIGNMENT OF THE BY-LAWS WITH VARIOUS LEGAL AND REGULATORY PROVISIONS OF THE LAW OF 13 JUNE 2024, KNOWN AS THE ATTRACTIVENESS LAW	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CHRISTIAN DIOR SE

Security	F26334106	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-Apr-2025
ISIN	FR0000130403	Agenda	719542866 - Management
Record Date	14-Apr-2025	Holding Recon Date	14-Apr-2025
City / Country	PARIS / France	Vote Deadline	07-Apr-2025 01:59 PM ET
SEDOL(s)	4061393 - 4069030 - B02PS53 - B28FRS7 - BMGWJS4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	13 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT-IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS-MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO-INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN-THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED-TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER-HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL-TYPICALLY BE RELEASED FROM ESCROW AS SOON AS	Non-Voting		

Vote Summary

PRACTICABLE ON RECORD DATE +1-DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE-SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE-POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT	13 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE SHARE BLOCKING-WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting
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CMMT	24 MAR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0310/202503-102500556.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE-RECORD DATE FROM 15 APR 2025 TO 14 APR 2025 AND ADDITION OF COMMENTS AND-MODIFICATION OF TEXT OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting
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1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	For	For
3	APPROPRIATION OF NET PROFIT - DETERMINATION OF DIVIDEND	Management	For	For
4	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For

Vote Summary

5	RENEWAL OF SEGOLIENE GALLIENNES TERM OF OFFICE AS A DIRECTOR	Management	For	For
6	RENEWAL OF NICOLAS BAZIRES TERM OF OFFICE AS A DIRECTOR	Management	For	For
7	RENEWAL OF CHRISTIAN DE LABRIFFES TERM OF OFFICE AS A ADVISORY BOARD MEMBER	Management	For	For
8	RENEWAL OF THE APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR	Management	For	For
9	APPOINTMENT OF A NEW STATUTORY AUDITOR	Management	For	For
10	RENEWAL OF THE APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORT	Management	For	For
11	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2024 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, BERNARD ARNAULT	Management	For	For
13	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2024 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHIEF EXECUTIVE OFFICER, ANTOINE ARNAULT	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 21.7 BILLION EUROS	Management	For	For
18	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO REDUCE THE SHARE CAPITAL BY RETIRING COMPANY'S SHARES ACQUIRED UNDER ARTICLE L. 22-10-62	Management	For	For
19	AMENDMENT TO ARTICLES 11 AND 15 OF THE BYLAWS TO SET THE SAME AGE LIMIT FOR BOTH THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER TO EIGHTY-FIVE	Management	For	For
20	HARMONIZATION OF THE BYLAWS WITH VARIOUS LEGAL AND REGULATORY PROVISIONS ARISING FROM THE LAW OF JUNE 13, 2024, KNOWN AS THE ATTRACTIVENESS LAW	Management	For	For

Vote Summary

BETTER COLLECTIVE A/S

Security	K1R986114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2025
ISIN	DK0060952240	Agenda	719627335 - Management
Record Date	15-Apr-2025	Holding Recon Date	15-Apr-2025
City / Country	VIRTUAL / Denmark	Vote Deadline	15-Apr-2025 01:59 PM ET
SEDOL(s)	BDZSPH1 - BFYR3S0 - BMBSNT6 - BNRRDZ0 - BP39BT4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.7. THANK YOU	Non-Voting		

Vote Summary

1.	THE NOMINATION COMMITTEE PROPOSES THAT ATTORNEY-AT-LAW ANDREAS NIELSEN IS-APPOINTED AS CHAIR OF THE MEETING. ACCORDINGLY, THE BOARD OF DIRECTORS WILL-AT THE GENERAL MEETING APPOINT ANDREAS NIELSEN AS CHAIR OF THE MEETING IN-ACCORDANCE WITH SECTION 6.8.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION.-APPOINTMENT OF CHAIR OF THE GENERAL MEETING.	Non-Voting		
2.	THE BOARD OF DIRECTORS' REPORT ON THE ACTIVITIES OF THE COMPANY DURING THE-PAST FINANCIAL YEAR	Non-Voting		
3.	THE AUDITED ANNUAL REPORT FOR 2024 IS AVAILABLE AT THE COMPANY'S WEBSITE WWW.BETTERCOLLECTIVE.COM AND IS ENCLOSED AS SCHEDULE 1 TO THIS NOTICE. THE BOARD OF DIRECTORS PROPOSES THAT THE AUDITED ANNUAL REPORT IS ADOPTED. PRESENTATION OF THE AUDITED ANNUAL REPORT AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR ADOPTION	Management	For	For
4.	THE BOARD OF DIRECTORS PROPOSES THAT THE YEAR'S PROFIT OF EURM 34.014 IS TRANSFERRED TO THE COMPANY'S RESERVES AND THAT NO DIVIDEND IS PAID OUT FOR THE FINANCIAL YEAR 2024. PROPOSAL BY THE BOARD OF DIRECTORS CONCERNING THE APPROPRIATION OF PROFITS OR COVERING OF LOSSES AS RECORDED IN THE APPROVED ANNUAL REPORT	Management	For	For
5.	THE BOARD OF DIRECTORS PROPOSES THAT THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT ARE DISCHARGED FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES. RESOLUTION TO GRANT DISCHARGE OF LIABILITY TO MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	Management	For	For
6.1	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR, INCLUDING THE CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTOR: JENS BAGER (CHAIR OF THE BOARD OF DIRECTORS)	Management	For	For
6.2	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR, INCLUDING THE CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTOR: THERESE HILLMAN (VICE CHAIR OF THE BOARD OF DIRECTORS)	Management	For	For
6.3	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR, INCLUDING THE CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTOR: RENE EFRAM RECHTMAN	Management	For	For
6.4	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR, INCLUDING THE CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTOR: LEIF NORGAARD	Management	For	For

Vote Summary

6.5	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR, INCLUDING THE CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTOR: BRITT INGRID BOESKOV	Management	For	For
6.6	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR, INCLUDING THE CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTOR: TODD DUNLAP	Management	For	For
6.7	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR, INCLUDING THE CHAIR AND VICE CHAIR OF THE BOARD OF DIRECTOR: THOMAS PLENBORG	Management	For	For
7.	PRESENTATION BY THE BOARD OF DIRECTORS OF THE REMUNERATION REPORT FOR 2024 (ENCLOSED AS SCHEDULE 3 TO THE NOTICE). THE BOARD OF DIRECTORS PROPOSES AN ADVISORY VOTE ON THE REMUNERATION REPORT 2024 IN ACCORDANCE WITH SECTION 139B(4) OF THE DANISH COMPANIES ACT. PRESENTATION OF THE REMUNERATION REPORT FOR THE MOST RECENT FINANCIAL YEAR FOR ADVISORY VOTE	Management	For	For
8.	THE NOMINATION COMMITTEE PROPOSES THAT THE GENERAL MEETING APPROVES AN ANNUAL REMUNERATION OF EUR 141,750 FOR THE CHAIR OF THE BOARD OF DIRECTORS, EUR 94,500 FOR THE VICE CHAIR OF THE BOARD OF DIRECTORS, AND AN ANNUAL REMUNERATION OF EUR 47,250 FOR EACH OF THE OTHER MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING. THE ANNUAL REMUNERATION PROPOSED FOR THE CURRENT FINANCIAL YEAR CORRESPONDS TO THE AMOUNTS OF ANNUAL REMUNERATION FOR THE PREVIOUS YEAR. FURTHER MORE, THE NOMINATION COMMITTEE PROPOSES THAT THE GENERAL MEETING APPROVES AN ANNUAL REMUNERATION OF EUR 32,200 (SAME AMOUNT AS IN THE PREVIOUS YEAR) FOR THE CHAIR POSITION IN THE AUDIT COMMITTEE AND THE CHAIRMAN OF THE REMUNERATION COMMITTEE, RESPECTIVELY. AN ANNUAL REMUNERATION OF EUR 16,100 (SAME AMOUNT AS IN THE PREVIOUS YEAR) FOR A REGULAR MEMBERSHIP OF THE AUDIT COMMITTEE AND AN ANNUAL REMUNERATION OF EUR 10,750 (SAME AMOUNT AS IN THE PREVIOUS YEAR) FOR A REGULAR MEMBERSHIP OF THE REMUNERATION COMMITTEE, RESPECTIVELY. APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR THE CURRENT FINANCIAL YEAR	Management	For	For
9.	THE NOMINATION COMMITTEE PROPOSES, IN ACCORDANCE WITH THE RECOMMENDATION FROM THE AUDIT COMMITTEE, THAT I) ERNST AND YOUNG GODKENDT REVISIONSPARTNERSELSKAB IS RE-APPOINTED AS THE AUDITOR OF THE COMPANY, II) ERNST AND YOUNG GODKENDT REVISIONSPARTNERSELSKAB'S AUDIT ASSIGNMENT ALSO INCLUDES THE ISSUE OF AN	Management	For	For

Vote Summary

	ASSURANCE REPORT ON THE SUSTAINABILITY REPORTING IN THE MANAGEMENT REVIEW, AND III) THE REMUNERATION TO ERNST AND YOUNG GODKENDT REVISIONSPARTNERSELSKAB WILL BE PAID IN ACCORDANCE WITH ACCOUNTS APPROVED BY THE COMPANY. ELECTION OF AUDITOR AND DETERMINATION OF REMUNERATION FOR THE AUDITOR			
10a.	ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS: REDUCTION OF THE COMPANY'S SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	For	For
10b.	ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS: PROPOSAL TO DELETE ARTICLE 11 AND SCHEDULE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
10c.	ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS ANY PROPOSALS FROM THE BOARD OF DIRECTORS OR THE SHAREHOLDERS: PROPOSAL TO MAKE CERTAIN MINOR CHANGES TO THE ARTICLES OF ASSOCIATION OF AN EDITORIAL/CLARIFYING NATURE	Management	For	For
10d.1	PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATIONS TO: PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATIONS TO INCREASE THE SHARE CAPITAL OF THE COMPANY	Management	For	For
10d.2	PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATIONS TO: PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATION TO ACQUIRE TREASURY SHARES	Management	For	For
10d.3	PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATIONS TO: PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATIONS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUE OF CONVERTIBLE LOAN INSTRUMENTS	Management	For	For
10e.	PROPOSAL TO RENEW THE BOARD OF DIRECTORS' AUTHORIZATIONS TO: PROPOSAL TO AMEND THE COMPANY'S REMUNERATION POLICY	Management	For	For
10f.	SUBJECT TO THOMAS PLENBORG BEING ELECTED TO THE BOARD OF DIRECTORS, CF. ITEM 6 ON THE AGENDA, THE NOMINATION COMMITTEE PROPOSES TO GRANT 25,000 STOCK OPTIONS TO THOMAS PLENBORG WITHOUT CONSIDERATION. THE STOCK OPTIONS SHALL BE SUBJECT TO CUSTOMARY TERMS AND CONDITIONS TO BE SET OUT IN A SEPARATE STOCK OPTION AGREEMENT. THE GRANT DATE WILL BE 7 MARCH 2025 AND THE STOCK OPTIONS SHALL BE SUBJECT TO A THREE YEAR VESTING PERIOD FROM 7 MARCH 2025 TO 7	Management	For	For

Vote Summary

MARCH 2028, WITH THE VESTING DATE BEING THE DATE FALLING TWO WEEKS AFTER THE PUBLICATION OF THE 2027 ANNUAL REPORT (EXPECTEDLY IN MARCH 2028). THE EXERCISE PRICE SHALL BE SEK 115 OR DKK 78.2, CORRESPONDING TO THE SHARE TRADING PRICE AS OF MARKET CLOSE ON 7 MARCH 2025. PROPOSAL TO GRANT 25,000 STOCK OPTIONS TO THE NEW MEMBER OF THE BOARD OF DIRECTORS

11.	IT IS PROPOSED TO AUTHORISE THE CHAIR OF THE MEETING WITH FULL POWER OF SUBSTATION TO APPLY FOR REGISTRATION OF THE RESOLUTIONS PASSED AND TO MAKE ANY SUCH AMENDMENTS THERETO AS MAY BE REQUIRED OR REQUESTED BY THE DANISH BUSINESS AUTHORITY OR ANY OTHER PUBLIC AUTHORITY AS A CONDITION FOR SUCH REGISTRATION OR APPROVAL. PROPOSAL ON AUTHORISATION TO THE CHAIR OF THE MEETING	Management	For	For
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CMMT	01 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
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CMMT	01 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
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Vote Summary

CMMT 10 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND CHANGE IN NUMBERING FOR ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

SAMPO PLC

Security	X75653232	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	FI4000552500	Agenda	719606280 - Management
Record Date	09-Apr-2025	Holding Recon Date	09-Apr-2025
City / Country	HELSINK / Finland	Vote Deadline	09-Apr-2025 01:59 PM ET
	I		
SEDOL(s)	BMXX645 - BQ3SG04 - BR1YHN1 - BR3SZN7 - BR3SZQ0 - BRBSCR2 - BRJN804	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING OF THE MEETING	Non-Voting		
2.	CALLING THE MEETING TO ORDER	Non-Voting		
3.	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4.	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5.	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6.	PRESENTATION OF THE FINANCIAL STATEMENTS, REPORT OF THE BOARD OF DIRECTORS,-THE AUDITOR'S REPORT AND THE SUSTAINABILITY REPORTING ASSURANCE REPORT FOR-THE FINANCIAL YEAR 2024	Non-Voting		
7.	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
8.	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND	Management	For	For

Vote Summary

9.	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2024	Management	For	For
10.	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
11.	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
12.	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
13.	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS: REELECT CHRISTIAN CLAUSEN, STEVE LANGAN, RISTO MURTO, ANTTI MAKINEN, MARKUS RAURAMO, ASTRID STANGE AND ANNICA WITSCHARD AS DIRECTORS; ELECT SARA MELLA AS NEW DIRECTOR	Management	For	For
14.	RESOLUTION ON THE REMUNERATION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER	Management	For	For
15.	ELECTION OF THE AUDITOR AND THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER: DELOITTE AS AUDITOR	Management	For	For
16.	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
17.	CLOSING OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	02 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND MODIFICATION OF TEXT IN RESOLUTIONS 13 AND 15. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

BOOZT AB

Security	W2198L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	SE0009888738	Agenda	719605416 - Management
Record Date	14-Apr-2025	Holding Recon Date	14-Apr-2025
City / Country	MALMOE / Sweden	Vote Deadline	11-Apr-2025 01:59 PM ET
SEDOL(s)	BDRY027 - BF334F3 - BKT1D26 - BM9CCH1 - BMW9C02 - BZ30KS9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
0	OPEN MEETING	Non-Voting		
1.1	ELECT OLA GRAHN AS CHAIR OF MEETING	Management	For	For
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
3	APPROVE AGENDA OF MEETING	Management	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For
6	RECEIVE PRESIDENT'S REPORT	Non-Voting		
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
8.b	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For
8.c.1	APPROVE DISCHARGE OF HENRIK THEILBJORN	Management	For	For
8.c.2	APPROVE DISCHARGE OF AILEEN O'TOOLE	Management	For	For
8.c.3	APPROVE DISCHARGE OF BENJAMIN BUSCHER	Management	For	For
8.c.4	APPROVE DISCHARGE OF CECILIA LANNEBO	Management	For	For
8.c.5	APPROVE DISCHARGE OF JON BJORNSSON	Management	For	For
8.c.6	APPROVE DISCHARGE OF JULIE WIESE	Management	For	For
8.c.7	APPROVE DISCHARGE OF CEO HERMANN HARALDSSON	Management	For	For
9.a	DETERMINE NUMBER OF MEMBERS (5) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
9.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
10.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.25 MILLION FOR CHAIR AND SEK 500,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For
10.b	APPROVE REMUNERATION OF AUDITORS	Management	For	For

Vote Summary

11.1	REELECT HENRIK THEILBJORN AS DIRECTOR	Management	For	For
11.2	REELECT JON BJORNSSON AS DIRECTOR	Management	For	For
11.3	REELECT CECILIA LANNEBO AS DIRECTOR	Management	For	For
11.4	REELECT JULIE WIESE AS DIRECTOR	Management	For	For
11.5	ELECT FIONA MULLAN AS NEW DIRECTOR	Management	For	For
11.6	REELECT HENRIK THEILBJORN AS BOARD CHAIR	Management	For	For
12.1	RATIFY DELOITTE AB AS AUDITORS	Management	For	For
13	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For
14	APPROVE REMUNERATION REPORT	Management	For	For
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
16	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
17	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
18	APPROVE SEK 223,376.4 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE SHARE CAPITAL INCREASE THROUGH BONUS ISSUE	Management	For	For
19	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES (LTI 2025)	Management	For	For
20	CLOSE MEETING	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 292853 DUE TO RECEIVED-UPDATED AGENDA WITH SPLITTING OF RESOLUTION 8.C. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU.	Non-Voting		
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		

Vote Summary

CMMT VOTING MUST BE LODGED WITH SHAREHOLDER
DETAILS AS PROVIDED BY YOUR CUSTODIAN-
BANK. IF NO SHAREHOLDER DETAILS ARE
PROVIDED, YOUR INSTRUCTIONS MAY BE-
REJECTED

Non-Voting

Vote Summary

ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2025
ISIN	BE0974293251	Agenda	719620317 - Management
Record Date	16-Apr-2025	Holding Recon Date	16-Apr-2025
City / Country	LEUVEN / Belgium	Vote Deadline	22-Apr-2025 01:59 PM ET
SEDOL(s)	BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BP38YF8 - BYM54G4 - BYV1Y18 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
A.1	MANAGEMENT REPORT BY THE BOARD OF DIRECTORS ON THE ACCOUNTING YEAR ENDED ON-31 DECEMBER 2024	Non-Voting		
A.2	REPORT BY THE STATUTORY AUDITOR ON THE ACCOUNTING YEAR ENDED ON 31 DECEMBER-2024	Non-Voting		
A.3	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS RELATING TO THE ACCOUNTING-YEAR ENDED ON 31 DECEMBER 2024, AS WELL AS THE MANAGEMENT REPORT BY THE BOARD-OF DIRECTORS AND THE REPORT BY THE STATUTORY AUDITOR ON THE CONSOLIDATED-ANNUAL ACCOUNTS	Non-Voting		
A.4.	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS	Management	For	For
A.5.	DISCHARGE TO THE DIRECTORS	Management	For	For
A.6.	DISCHARGE TO THE STATUTORY AUDITOR	Management	For	For
A.7.a	UPON PROPOSAL BY THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. MARTIN J. BARRINGTON, FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS MEETING WHICH WILL BE ASKED TO APPROVE THE	Management	For	For

Vote Summary

ACCOUNTS FOR THE YEAR 2025. THE COMPANY'S CORPORATE GOVERNANCE CHARTER PROVIDES THAT THE TERM OF OFFICE OF DIRECTORS ENDS AFTER THE ANNUAL SHAREHOLDERS MEETING FOLLOWING THEIR 70TH BIRTHDAY, EXCEPT AS PROVIDED BY THE BOARD OF DIRECTORS IN SPECIAL CASES. THE BOARD OF DIRECTORS HAS DETERMINED THAT AN EXCEPTION IS JUSTIFIED FOR MR. BARRINGTON BECAUSE OF THE KEY ROLE THAT HE HAS PLAYED AND CONTINUES TO PLAY AS CHAIRMAN OF THE BOARD OF DIRECTORS

A.7.b	UPON PROPOSAL BY THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. SALVATORE MANCUSO FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2025	Management	For	For
A.7.c	UPON PROPOSAL BY THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. ALEJANDRO SANTO DOMINGO, FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2025	Management	For	For
A.8.	REAPPOINTMENT STATUTORY AUDITOR AND REMUNERATION	Management	For	For
A.9.	REMUNERATION REPORT	Management	For	For
B.10.	WITHOUT PREJUDICE TO OTHER DELEGATIONS OF POWERS TO THE EXTENT APPLICABLE, GRANTING POWERS TO JAN VANDERMEERSCH, GLOBAL LEGAL DIRECTOR CORPORATE, WITH POWER TO SUBSTITUTE, TO PROCEED TO ANY FILINGS AND PUBLICATION FORMALITIES IN RELATION TO THE ABOVE RESOLUTIONS	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	02 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS A.4 TO A.6 AND A.8 TO B.10 AND CHANGE IN NUMBERING OF-RESOLUTIONS A.7.a TO A.7.c. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU	Non-Voting		

Vote Summary

S&P GLOBAL INC.

Security	78409V104	Meeting Type	Annual
Ticker Symbol	SPGI	Meeting Date	07-May-2025
ISIN	US78409V1044	Agenda	936215981 - Management
Record Date	17-Mar-2025	Holding Recon Date	17-Mar-2025
City / Country	/ United States	Vote Deadline	06-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Marco Alverà	Management	For	For
1.2	Election of Director: Martina Cheung	Management	For	For
1.3	Election of Director: Jacques Esculier	Management	For	For
1.4	Election of Director: William D. Green	Management	For	For
1.5	Election of Director: Stephanie C. Hill	Management	For	For
1.6	Election of Director: Rebecca Jacoby	Management	For	For
1.7	Election of Director: Ian P. Livingston	Management	For	For
1.8	Election of Director: Maria R. Morris	Management	For	For
1.9	Election of Director: Gregory Washington	Management	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.	Management	For	For
3.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.	Management	For	For
4.	Vote on a shareholder proposal to amend the Company's clawback policy for unearned executive pay.	Shareholder	Against	For

Vote Summary

INTERCONTINENTAL HOTELS GROUP PLC

Security	G4804L163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	GB00BHJYC057	Agenda	719605098 - Management
Record Date	27-Mar-2025	Holding Recon Date	06-May-2025
City / Country	LONDON / United Kingdom	Vote Deadline	30-Apr-2025 02:00 PM ET
SEDOL(s)	BGMHGD5 - BGMJQJ7 - BHJYC05 - BJCY091 - BKDRGD2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE REMUNERATION POLICY	Management	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For
5a	RE-ELECT GRAHAM ALLAN AS DIRECTOR	Management	For	For
5b	RE-ELECT ARTHUR DE HAAST AS DIRECTOR	Management	For	For
5c	RE-ELECT DURIYA FAROOQUI AS DIRECTOR	Management	For	For
5d	RE-ELECT MICHAEL GLOVER AS DIRECTOR	Management	For	For
5e	RE-ELECT BYRON GROTE AS DIRECTOR	Management	For	For
5f	RE-ELECT SIR RON KALIFA AS DIRECTOR	Management	For	For
5g	RE-ELECT ELIE MAALOUF AS DIRECTOR	Management	For	For
5h	RE-ELECT DEANNA OPPENHEIMER AS DIRECTOR	Management	For	For
5i	RE-ELECT ANGIE RISLEY AS DIRECTOR	Management	For	For
5j	RE-ELECT SHARON ROTHSTEIN AS DIRECTOR	Management	For	For
6	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For
7	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For
8	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For
9	AUTHORISE ISSUE OF EQUITY	Management	For	For
10	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
11	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For
12	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
13	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For

Vote Summary

ST. JAMES'S PLACE PLC

Security	G5005D124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2025
ISIN	GB0007669376	Agenda	719590843 - Management
Record Date	24-Mar-2025	Holding Recon Date	09-May-2025
City / Country	LONDON / United Kingdom	Vote Deadline	05-May-2025 02:00 PM ET
SEDOL(s)	0766937 - B02SXF7 - B8P3QV2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE FINAL DIVIDEND	Management	For	For
3	APPROVE REMUNERATION POLICY	Management	For	For
4	APPROVE REMUNERATION REPORT	Management	For	For
5	RE-ELECT MARK FITZPATRICK AS DIRECTOR	Management	For	For
6	RE-ELECT SIMON FRASER AS DIRECTOR	Management	For	For
7	RE-ELECT ROSEMARY HILARY AS DIRECTOR	Management	For	For
8	RE-ELECT JOHN HITCHINS AS DIRECTOR	Management	For	For
9	RE-ELECT PAUL MANDUCA AS DIRECTOR	Management	For	For
10	ELECT CAROLINE WADDINGTON AS DIRECTOR	Management	For	For
11	ELECT ROONEY ANAND AS DIRECTOR	Management	For	For
12	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For
13	AUTHORISE GROUP AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For
14	AUTHORISE ISSUE OF EQUITY	Management	For	For
15	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For
17	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
18	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For
19	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For

Vote Summary

BUDWEISER BREWING COMPANY APAC LIMITED

Security	G1674K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	KYG1674K1013	Agenda	719815714 - Management
Record Date	07-May-2025	Holding Recon Date	07-May-2025
City / Country	VIRTUAL / Cayman LY Islands	Vote Deadline	07-May-2025 01:59 PM ET
SEDOL(s)	BJLTPS1 - BK5MWF9 - BK718Y5 - BKDXJH5 - BKLF122 - BM9XQK5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0416/2025041600401.pdf - https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0416/2025041600748.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
2	TO DECLARE THE FINAL DIVIDEND OF USD5.66 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
3.a	TO RE-ELECT MR. YANJUN CHENG AS EXECUTIVE DIRECTOR	Management	For	For
3.b	TO RE-ELECT MR. MICHEL DOUKERIS AS NON-EXECUTIVE DIRECTOR	Management	For	For
3.c	TO RE-ELECT MR. NELSON JAMEL AS NON-EXECUTIVE DIRECTOR	Management	For	For
3.d	TO RE-ELECT MR. MARTIN CUBBON AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3.e	TO RE-ELECT MS. MARJORIE MUN TAK YANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3.f	TO RE-ELECT MS. KATHERINE KING-SUEN TSANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
3.g	TO AUTHORIZE THE BOARD TO FIX THE DIRECTORS REMUNERATION	Management	For	For

Vote Summary

4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE INDEPENDENT AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY (SHARES) NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES) AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES HELD UNDER THE NAME OF THE COMPANY) OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES) AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES HELD UNDER THE NAME OF THE COMPANY) IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	For	For

Vote Summary

HILTON WORLDWIDE HOLDINGS INC.

Security	43300A203	Meeting Type	Annual
Ticker Symbol	HLT	Meeting Date	14-May-2025
ISIN	US43300A2033	Agenda	936223762 - Management
Record Date	21-Mar-2025	Holding Recon Date	21-Mar-2025
City / Country	/ United States	Vote Deadline	13-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Management	For	For
1b.	Election of Director: Jonathan D. Gray	Management	For	For
1c.	Election of Director: Charlene T. Begley	Management	For	For
1d.	Election of Director: Chris Carr	Management	For	For
1e.	Election of Director: Melanie L. Healey	Management	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Management	For	For
1g.	Election of Director: Marissa A. Mayer	Management	For	For
1h.	Election of Director: Elizabeth A. Smith	Management	For	For
1i.	Election of Director: Douglas M. Steenland	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.	Management	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Management	For	For
4.	Approval of an amendment to the certificate of incorporation to remove the supermajority requirement for stockholders to amend the by-laws.	Management	For	For
5.	Approval of amendments to the certificate of incorporation to limit liability of certain officers as permitted by law and eliminate provisions that are no longer applicable.	Management	For	For

Vote Summary

OTIS WORLDWIDE CORPORATION

Security	68902V107	Meeting Type	Annual
Ticker Symbol	OTIS	Meeting Date	15-May-2025
ISIN	US68902V1070	Agenda	936221011 - Management
Record Date	17-Mar-2025	Holding Recon Date	17-Mar-2025
City / Country	/ United States	Vote Deadline	14-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Thomas A. Bartlett	Management	For	For
1b.	Election of Director: Jeffrey H. Black	Management	For	For
1c.	Election of Director: Jill C. Brannon	Management	For	For
1d.	Election of Director: Nelda J. Connors	Management	For	For
1e.	Election of Director: Kathy Hopinkah Hannan	Management	For	For
1f.	Election of Director: Shailesh G. Jejurikar	Management	For	For
1g.	Election of Director: Christopher J. Kearney	Management	For	For
1h.	Election of Director: Judith F. Marks	Management	For	For
1i.	Election of Director: Margaret M. V. Preston	Management	For	For
1j.	Election of Director: Shelley Stewart, Jr.	Management	For	For
1k.	Election of Director: John H. Walker	Management	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2025	Management	For	For
4.	Shareholder proposal regarding reporting on political contributions and expenditures	Shareholder	Against	For

Vote Summary

UNITED INTERNATIONAL ENTERPRISES PLC

Security	X98237112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2025
ISIN	MT0002400118	Agenda	719770491 - Management
Record Date	16-Apr-2025	Holding Recon Date	16-Apr-2025
City / Country	TA / Malta	Vote Deadline	13-May-2025 01:59 PM ET
	XBIEX		
	XBX		
SEDOL(s)	BM8PV63 - BN49BC2 - BN4KMW2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		
1	PRESENTATION BY THE CHAIRMAN OF THE MEETING ON THE GROUP'S ACTIVITIES FOR THE-YEAR. REPORT OF THE DIRECTORS FOR 2024	Non-Voting		
2	THE BOARD OF DIRECTORS PROPOSES THAT THE SHAREHOLDERS APPROVE THE AUDITED ANNUAL REPORT FOR 2024. APPROVAL OF THE ANNUAL REPORT	Management	For	For
3	THE BOARD OF DIRECTORS' PROPOSAL FOR THE DISTRIBUTION OF PROFITS	Management	For	For
4	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION REPORT 2024 FOR UIE. TO APPROVE THE REMUNERATION REPORT 2024	Management	For	For
5.01	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF CARL BEK-NIELSEN	Management	For	For
5.02	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MARTIN BEK-NIELSEN	Management	For	For
5.03	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF JOHN GOODWIN	Management	For	For
5.04	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF BENT MAHLER	Management	For	For
5.05	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF JOERGEN BALLE	Management	For	For

Vote Summary

5.06	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF FREDERIK WESTENHOLTZ	Management	For	For
5.07	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF HARALD SAUTHOFF	Management	For	For
5.08	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: RE-ELECTION OF CATHERINE BANNISTER	Management	For	For
5.09	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF MATTHEW WATTS	Management	For	For
6.a.i	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE DIRECTOR OF THE BOARD FOR 2025: CHAIRMAN OF THE BOARD OF DIRECTORS: USD 75,000 P.A.	Management	For	For
6.a.ii	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE DIRECTOR OF THE BOARD FOR 2025: DEPUTY CHAIRMAN OF THE BOARD OF DIRECTORS: USD 60,000 P.A.	Management	For	For
6.a.iii	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE DIRECTOR OF THE BOARD FOR 2025: OTHER MEMBERS OF THE BOARD OF DIRECTORS: USD 47,500 P.A.	Management	For	For
6.b.i	THE BOARD OF DIRECTOR PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2025: CHAIRMAN OF THE AUDIT COMMITTEE: USD 15,000 P.A.	Management	For	For
6.b.ii	THE BOARD OF DIRECTOR PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2025: OTHER MEMBERS OF THE AUDIT COMMITTEE: USD 10,500 P.A.	Management	For	For
7	THE BOARD OF DIRECTORS PROPOSES THAT THE ANNUAL GENERAL MEETING AUTHORISES THEM TO REDUCE THE COMPANY'S ISSUED SHARE CAPITAL VIA THE CANCELLATION OF 942,690 ORDINARY SHARES OWNED BY THE COMPANY (TREASURY SHARES).BEFORE THE SHARE CAPITAL REDUCTION BECOMES EFFECTIVE, THE MALTA BUSINESS REGISTRY WILL MAKE A PUBLICATION OF NOTICE. UPON THE LAPSE OF A THREE MONTH PERIOD FROM THE PUBLICATION DATE OF THE NOTICE, A REVISED AND UPDATED MEMORANDUM AND ARTICLES OF ASSOCIATION REFLECTING THE REVISED SHARE CAPITAL WILL BE FILED. AUTHORISATION TO REDUCE THE ISSUED SHARE CAPITAL	Management	For	For
8	THE BOARD OF DIRECTORS PROPOSES THAT THE SHAREHOLDERS, BY MEANS OF AN ORDINARY RESOLUTION TO BE TABLED AT THE ANNUAL GENERAL MEETING, GRANT A NEW FIVE-YEAR AUTHORISATION TO THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARES OF UP TO 5% OF THE ISSUED SHARE CAPITAL OF THE COMPANY AT ANY TIME UP TO 21 MAY 2030. THE PURCHASE PRICE	Management	For	For

Vote Summary

MUST NOT DEVIATE MORE THAN 10% FROM THE PRICE QUOTED ON NASDAQ COPENHAGEN A/S AT THE TIME OF ACQUISITION. THE NEW FIVE-YEAR AUTHORISATION WILL REPLACE THE EXISTING ONE. AUTHORISATION TO ACQUIRE TREASURY SHARES

9.a	THE BOARD OF DIRECTORS PROPOSES THE REAPPOINTMENT OF ERNST AND YOUNG MALTA LIMITED. THE APPOINTMENT APPLIES TO BOTH FINANCIAL AND SUSTAINABILITY REPORTING. TO APPOINT THE AUDITORS ERNST AND YOUNG	Management	For	For
9.b	THE BOARD OF DIRECTORS PROPOSES THAT THE AUDITORS' FEE IS FIXED BY THE BOARD OF DIRECTORS.	Management	For	For
10	AMENDMENTS TO THE MEMORANDUM AND ARTICLES OF ASSOCIATION	Management	For	For
11	ANY OTHER BUSINESS ANY OTHER BUSINESS	Non-Voting		

Vote Summary

ZOETIS INC.

Security	98978V103	Meeting Type	Annual
Ticker Symbol	ZTS	Meeting Date	21-May-2025
ISIN	US98978V1035	Agenda	936232999 - Management
Record Date	28-Mar-2025	Holding Recon Date	28-Mar-2025
City / Country	/ United States	Vote Deadline	20-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Paul M. Bisaro	Management	For	For
1b.	Election of Director: Vanessa Broadhurst	Management	For	For
1c.	Election of Director: Frank A. D'Amelio	Management	For	For
1d.	Election of Director: Gavin D.K. Hattersley	Management	For	For
1e.	Election of Director: Sanjay Khosla	Management	For	For
1f.	Election of Director: Antoinette R. Leatherberry	Management	For	For
1g.	Election of Director: Michael B. McCallister	Management	For	For
1h.	Election of Director: Gregory Norden	Management	For	For
1i.	Election of Director: Louise M. Parent	Management	For	For
1j.	Election of Director: Kristin C. Peck	Management	For	For
1k.	Election of Director: Willie M. Reed	Management	For	For
1l.	Election of Director: Mark Stetter	Management	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2025.	Management	For	For
4.	Shareholder proposal regarding a special shareholder meeting improvement.	Shareholder	For	Against

Vote Summary

YUM CHINA HOLDINGS, INC.

Security	98850P109	Meeting Type	Annual
Ticker Symbol	YUMC	Meeting Date	23-May-2025
ISIN	US98850P1093	Agenda	936234258 - Management
Record Date	25-Mar-2025	Holding Recon Date	25-Mar-2025
City / Country	/ United States	Vote Deadline	22-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Fred Hu	Management	For	For
1b.	Election of Director: Joey Wat	Management	For	For
1c.	Election of Director: Robert B. Aiken	Management	For	For
1d.	Election of Director: Mikel A. Durham	Management	For	For
1e.	Election of Director: Edouard Ettetdgui	Management	For	For
1f.	Election of Director: Grace Xin Ge	Management	For	For
1g.	Election of Director: David Hoffmann	Management	For	For
1h.	Election of Director: Ruby Lu	Management	For	For
1i.	Election of Director: Zili Shao	Management	For	For
1j.	Election of Director: William Wang	Management	For	For
1k.	Election of Director: Min (Jenny) Zhang	Management	For	For
1l.	Election of Director: Christina Xiaojing Zhu	Management	For	For
2.	Approval and Ratification of the Appointment of KPMG Huazhen LLP and KPMG as the Company's Independent Auditors for 2025	Management	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For
4.	Vote to Authorize the Board of Directors to Issue Shares up to 20% of Outstanding Shares	Management	For	For
5.	Vote to Authorize the Board of Directors to Repurchase Shares up to 10% of Outstanding Shares	Management	For	For

Vote Summary

HALEON PLC

Security	G4232K100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2025
ISIN	GB00BMX86B70	Agenda	719706117 - Management
Record Date	07-Apr-2025	Holding Recon Date	26-May-2025
City / Country	TBD / United Kingdom	Vote Deadline	20-May-2025 02:00 PM ET
SEDOL(s)	BMX3Y41 - BMX86B7 - BMZ42G0 - BN79W37	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For
02	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT	Management	For	For
03	TO DECLARE A FINAL DIVIDEND	Management	For	For
04	TO RE-ELECT SIR DAVE LEWIS	Management	For	For
05	TO RE-ELECT BRIAN MCNAMARA	Management	For	For
06	TO ELECT DAWN ALLEN	Management	For	For
07	TO RE-ELECT MANVINDER SINGH VINDIBANGA	Management	For	For
08	TO ELECT NANCY AVILA	Management	For	For
09	TO RE-ELECT MARIE-ANNE AYMERICH	Management	For	For
10	TO ELECT BLATHNAID BERGIN	Management	For	For
11	TO RE-ELECT TRACY CLARKE	Management	For	For
12	TO RE-ELECT DAME VIVIENNE COX	Management	For	For
13	TO RE-ELECT ASMITA DUBEY	Management	For	For
14	TO ELECT ALAN STEWART	Management	For	For
15	TO RE-APPOINT KPMG AS AUDITOR OF THE COMPANY	Management	For	For
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For
17	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For
18	TO AUTHORISE THE DIRECTOR'S TO ALLOT ORDINARY SHARES	Management	For	For
19	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
20	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
21	TO AUTHORISE A 14-DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For

Vote Summary

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	24-Jun-2025
ISIN	US57636Q1040	Agenda	936275468 - Management
Record Date	25-Apr-2025	Holding Recon Date	25-Apr-2025
City / Country	/ United States	Vote Deadline	23-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Merit E. Janow	Management	For	For
1b.	Election of Director: Candido Bracher	Management	For	For
1c.	Election of Director: Richard K. Davis	Management	For	For
1d.	Election of Director: Julius Genachowski	Management	For	For
1e.	Election of Director: Choon Phong Goh	Management	For	For
1f.	Election of Director: Oki Matsumoto	Management	For	For
1g.	Election of Director: Michael Miebach	Management	For	For
1h.	Election of Director: Youngme Moon	Management	For	For
1i.	Election of Director: Rima Qureshi	Management	For	For
1j.	Election of Director: Gabrielle Sulzberger	Management	For	For
1k.	Election of Director: Harit Talwar	Management	For	For
1l.	Election of Director: Lance Uggla	Management	For	For
2.	Advisory approval of Mastercard's executive compensation	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2025	Management	For	For
4.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to limit liability of officers as permitted by Delaware law	Management	For	For
5.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to remove the Industry Director concept	Management	For	For
6.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to implement other miscellaneous changes	Management	For	For
7.	Consideration of a stockholder proposal requesting a racial equity audit report	Shareholder	Against	For
8.	Consideration of a stockholder proposal requesting a report on affirmative action risks	Shareholder	Against	For

Vote Summary

EXPERIAN PLC

Security	G32655105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jul-2025
ISIN	GB00B19NLV48	Agenda	720115826 - Management
Record Date	06-Jun-2025	Holding Recon Date	14-Jul-2025
City / Country	DUBLIN / Jersey 2	Vote Deadline	08-Jul-2025 02:00 PM ET
SEDOL(s)	B19NLV4 - B1FW6T8 - B1FWD20 - BK8JVV6 - BKSG2H0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2025, TOGETHER WITH THE REPORT OF THE AUDITOR	Management	For	For
2	TO APPROVE THE REPORT ON DIRECTORS' REMUNERATION (EXCLUDING THE DIRECTORS' REMUNERATION POLICY SET OUT ON PAGES 145 TO 148 OF THE REPORT)	Management	For	For
3	TO ELECT EDUARDO VASSIMON AS A DIRECTOR OF THE COMPANY	Management	For	For
4	TO RE-ELECT ALISON BRITAIN AS A DIRECTOR OF THE COMPANY	Management	For	For
5	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR OF THE COMPANY	Management	For	For
6	TO RE-ELECT KATHLEEN DEROSE AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO RE-ELECT CAROLINE DONAHUE AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR OF THE COMPANY	Management	For	For
9	TO RE-ELECT ESTHER LEE AS A DIRECTOR OF THE COMPANY	Management	For	For
10	TO RE-ELECT LLOYD PITCHFORD AS A DIRECTOR OF THE COMPANY	Management	For	For
11	TO RE-ELECT MIKE ROGERS AS A DIRECTOR OF THE COMPANY	Management	For	For
12	TO RE-APPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For
13	DIRECTORS' AUTHORITY TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
14	DIRECTORS' AUTHORITY TO ALLOT RELEVANT SECURITIES	Management	For	For

Vote Summary

15	TO APPROVE THE EXPERIAN PERFORMANCE SHARE PLAN	Management	For	For
16	TO APPROVE THE EXPERIAN CO-INVESTMENT PLAN	Management	For	For
17	TO APPROVE THE EXPERIAN UK TAX-QUALIFIED SHARES/SAVE PLAN AND SIMILAR PLANS TO OPERATE OUTSIDE THE UK	Management	For	For
18	TO APPROVE THE EXPERIAN UK TAX-QUALIFIED ALL-EMPLOYEE PLAN	Management	For	For
19	TO APPROVE THE EXPERIAN EMPLOYEE SHARE PURCHASE PLAN	Management	For	For
20	DIRECTORS' AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
21	ADDITIONAL DIRECTOR'S AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS	Management	For	For
22	DIRECTORS' AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	Management	For	For

Vote Summary

PANDORA A/S

Security	K7681L102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Aug-2025
ISIN	DK0060252690	Agenda	720213925 - Management
Record Date	07-Aug-2025	Holding Recon Date	07-Aug-2025
City / Country	KOEBEN / Denmark HAVN V	Vote Deadline	07-Aug-2025 01:59 PM ET
SEDOL(s)	B3QKVD4 - B44XTX8 - B4NJCX8 - B4Q8SN4 - BHZLPV2 - BJF2229	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.01	ELECTION OF A NEW MEMBER OF THE BOARD OF DIRECTOR (THE BOARD): LARS SANDAHL SOERENSEN	Management	For	For
2.	AUTHORITY TO THE CHAIR OF THE GENERAL MEETING	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		

Vote Summary

- | | | |
|------|---|------------|
| CMMT | 15 JUL 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU | Non-Voting |
| CMMT | 15 JUL 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK | Non-Voting |
| CMMT | 15 JUL 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU | Non-Voting |

Vote Summary

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Nov-2025
ISIN	GB0002374006	Agenda	720437929 - Management
Record Date	30-Sep-2025	Holding Recon Date	04-Nov-2025
City / Country	LONDON / United Kingdom	Vote Deadline	29-Oct-2025 01:59 PM ET
SEDOL(s)	0237400 - 5399736 - 5409345 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247 - BP396V1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025	Management		
2	TO APPROVE THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2025	Management		
3	TO DECLARE A FINAL DIVIDEND OF 62.98 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 JUNE 2025	Management		
4	TO APPOINT JOHN RISHTON AS A DIRECTOR OF THE COMPANY	Management		
5	TO RE-APPOINT MELISSA BETHELL AS A DIRECTOR OF THE COMPANY	Management		
6	TO RE-APPOINT KAREN BLACKETT AS A DIRECTOR OF THE COMPANY	Management		
7	TO RE-APPOINT JULIE BROWN AS A DIRECTOR OF THE COMPANY	Management		
8	TO RE-APPOINT VALERIECHAPOULAUD-FLOQUET AS A DIRECTOR OF THE COMPANY	Management		
9	TO RE-APPOINT NIK JHANGIANI AS A DIRECTOR OF THE COMPANY	Management		
10	TO RE-APPOINT SUSAN KILSBY AS A DIRECTOR OF THE COMPANY	Management		
11	TO RE-APPOINT SIR JOHN MANZONI AS A DIRECTOR OF THE COMPANY	Management		
12	TO RE-APPOINT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	Management		
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management		
14	TO AUTHORISE THE BOARD TO DETERMINE THE AUDITOR'S REMUNERATION	Management		
15	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management		
16	AUTHORITY TO ALLOT SHARES	Management		

Vote Summary

17	ADOPTION OF THE DIAGEO 2025 SHARE VALUE PLAN	Management
18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management
19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management
20	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management
21	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management

Vote Summary

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Nov-2025
ISIN	GB0002374006	Agenda	720437929 - Management
Record Date	30-Sep-2025	Holding Recon Date	04-Nov-2025
City / Country	LONDON / United Kingdom	Vote Deadline	29-Oct-2025 01:59 PM ET
SEDOL(s)	0237400 - 5399736 - 5409345 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247 - BP396V1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025	Management	For	For
2	TO APPROVE THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2025	Management	For	For
3	TO DECLARE A FINAL DIVIDEND OF 62.98 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 JUNE 2025	Management	For	For
4	TO APPOINT JOHN RISHTON AS A DIRECTOR OF THE COMPANY	Management	For	For
5	TO RE-APPOINT MELISSA BETHELL AS A DIRECTOR OF THE COMPANY	Management	For	For
6	TO RE-APPOINT KAREN BLACKETT AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO RE-APPOINT JULIE BROWN AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-APPOINT VALERIECHAPOULAUD-FLOQUET AS A DIRECTOR OF THE COMPANY	Management	For	For
9	TO RE-APPOINT NIK JHANGIANI AS A DIRECTOR OF THE COMPANY	Management	For	For
10	TO RE-APPOINT SUSAN KILSBY AS A DIRECTOR OF THE COMPANY	Management	For	For
11	TO RE-APPOINT SIR JOHN MANZONI AS A DIRECTOR OF THE COMPANY	Management	For	For
12	TO RE-APPOINT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	Management	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For
14	TO AUTHORISE THE BOARD TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For
15	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For
16	AUTHORITY TO ALLOT SHARES	Management	For	For

Vote Summary

17	ADOPTION OF THE DIAGEO 2025 SHARE VALUE PLAN	Management	For	For
18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For
20	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For
21	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For

Vote Summary

AUTOMATIC DATA PROCESSING, INC.

Security	053015103	Meeting Type	Annual
Ticker Symbol	ADP	Meeting Date	12-Nov-2025
ISIN	US0530151036	Agenda	936340102 - Management
Record Date	15-Sep-2025	Holding Recon Date	15-Sep-2025
City / Country	/ United States	Vote Deadline	11-Nov-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Peter Bisson	Management	For	For
1b.	Election of Director: Maria Black	Management	For	For
1c.	Election of Director: David V. Goeckeler	Management	For	For
1d.	Election of Director: Linnie M. Haynesworth	Management	For	For
1e.	Election of Director: Francine S. Katsoudas	Management	For	For
1f.	Election of Director: Nazzic S. Keene	Management	For	For
1g.	Election of Director: Karen S. Lynch	Management	For	For
1h.	Election of Director: Thomas J. Lynch	Management	For	For
1i.	Election of Director: Scott F. Powers	Management	For	For
1j.	Election of Director: Carlos A. Rodriguez	Management	For	For
1k.	Election of Director: Robert H. Swan	Management	For	For
1l.	Election of Director: Sandra S. Wijnberg	Management	For	For
2.	Advisory Vote on Executive Compensation.	Management	For	For
3.	Ratification of the Appointment of Auditors.	Management	For	For

Vote Summary

NOVO NORDISK A/S

Security	K72807140	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Nov-2025
ISIN	DK0062498333	Agenda	720519745 - Management
Record Date	07-Nov-2025	Holding Recon Date	07-Nov-2025
City / Country	VIRTUAL / Denmark	Vote Deadline	07-Nov-2025 01:59 PM ET
SEDOL(s)	BP6KMJ1 - BP6KMM4 - BP6KMQ8 - BP6KMR9 - BP6L089 - BP6L0L2 - BP6L2P0 - BP6L2Q1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.1.1	ELECT LARS REBIEN SORENSEN (CHAIR) AS NEW DIRECTOR	Management	For	For
1.2.1	ELECT CEES DE JONG (VICE CHAIR) AS NEW DIRECTOR	Management	For	For
1.3.1	ELECT BRITT MEELBY JENSEN AS NEW DIRECTOR	Management	For	For
1.3.2	ELECT MIKAEL DOLSTEN AS NEW DIRECTOR	Management	For	For
1.3.3	ELECT STEPHAN ENGELS AS NEW DIRECTOR	Management	For	For
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 1.1.1 TO 1.3.3. THANK YOU.	Non-Voting		

Vote Summary

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| CMMT | 31 OCT 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU | Non-Voting |
| CMMT | 31 OCT 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE | Non-Voting |

Vote Summary

AUTOZONE, INC.

Security	053332102	Meeting Type	Annual
Ticker Symbol	AZO	Meeting Date	17-Dec-2025
ISIN	US0533321024	Agenda	936354668 - Management
Record Date	20-Oct-2025	Holding Recon Date	20-Oct-2025
City / Country	/ United States	Vote Deadline	16-Dec-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Philip B. Daniele, III	Management	For	For
1b.	Election of Director: Michael A. George	Management	For	For
1c.	Election of Director: Linda A. Goodspeed	Management	For	For
1d.	Election of Director: Earl G. Graves, Jr.	Management	For	For
1e.	Election of Director: Brian P. Hannasch	Management	For	For
1f.	Election of Director: Gale V. King	Management	For	For
1g.	Election of Director: Claire R. McDonough	Management	For	For
1h.	Election of Director: George R. Mrkonic, Jr.	Management	For	For
1i.	Election of Director: William C. Rhodes, III	Management	For	For
1j.	Election of Director: Jill A. Soltau	Management	For	For
1k.	Election of Director: Constantino Spas Montesinos	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2026 fiscal year.	Management	For	For
3.	Approval of an advisory vote on the compensation of named executive officers.	Management	For	For